



UNITED STATES MARINE CORPS  
MARINE CORPS COMBAT DEVELOPMENT COMMAND  
3300 RUSSELL ROAD  
QUANTICO, VIRGINIA 22134-5096

IN REPLY REFER TO:  
1300  
C 41  
08 NOV 2011

From: Deputy Commandant for Combat Development and Integration

Subj: 2010 FORCE STRUCTURE REVIEW

1. Purpose. This paper publishes the results of the 2010 Force Structure Review for immediate implementation.

2. Background. In the fall of 2010 the Marine Corps began a force structure review (FSR) to evaluate and refine the organization, posture, and capabilities required of America's expeditionary force in readiness in a post-OEF security environment. While there are further force structure changes being considered by the Department of Defense - the Marine Corps will use the 2010 FSR as the basis for any further modifications.

a. The FSR was conducted by senior field grade officers and civilian Marines under the direct cognizance of an executive steering group comprised of the Deputy Commandants, the commanders of Marine Corps Forces Command and Marine Corps Forces Pacific, and the Commanding Generals of our Marine Expeditionary Forces. The participants of the FSR brought extensive operational experience across the range of military operations, along with a deep breadth of knowledge regarding capabilities, force organization, training and education, equipment, deployment, employment and sustainment to inform the process. The work was routinely reviewed and guided by the Commandant of the Marine Corps and the Assistant Commandant.

b. The resulting plan generates a 21<sup>st</sup> century Marine Corps that builds on our historic role as the nation's crisis response force and provides "best value" in terms of capability, cost, and readiness relative to the operational requirements of our Geographic Combatant Commanders. The Marine Corps' force structure must provide a strategically mobile, middleweight force optimized for rapid crisis response and forward-presence. As a middleweight force, we must be light enough to leverage the flexibility and capacity of amphibious shipping, yet heavy enough to accomplish the mission. Larger than special operations forces, but lighter and more expeditionary than conventional army units, we must be able to engage and respond

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quickly - often from the sea - with enough force to carry the day upon arrival.

c. During the assessment, Office of the Secretary of Defense planning scenarios and analytical planning tools were used to evaluate capabilities and risks. Risks were mitigated through the use of an operational reserve where possible. Recommendations were crosschecked against approved operation and contingency plans, was red teamed throughout, and lessons learned from 10 years of Combat were incorporated.

d. The resulting force structure:

(1) Reduces the end strength of the active component of the Marine Corps from 202,000 to approximately 186,800 following the completion of Marine Corps operations in Afghanistan.

(2) Provides a force optimized for forward-presence, which facilitates both ongoing engagement activities and rapid crisis response.

(3) Provides readiness for immediate deployment and employment.

(4) Re-shapes organizations, capabilities, and capacities to increase aggregate utility and flexibility across the range of military operations.

(5) Properly balances critical capabilities and enablers.

(6) Creates an operational reserve component capability without any reductions in reserve force structure.

(7) Creates opportunity for more closely integrated operations with our Navy, special operations, and inter-agency partners.

3. ~~The Commandant and Secretary of Defense have approved the recommendations and a detailed analysis of the changes to Doctrine, Organization, Training, Material, Leadership and Education, Personnel and Facilities (DOTMLPF) has been completed. Detailed force structure changes for the reserve component are still under review and will be released at a later date.~~

a. Fiscal Year (FY) 2011 structure changes:

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(1) Command Element. Reinforce MarForCyber (phased FY11-15).

(2) Ground Combat Element:

(a) Deactivate Co E, 2d AAV Bn.

(b) Deactivate Co E, 2d Tank Bn.

(3) Aviation Combat Element:

(a) Deactivate HMLA-567, MAG-29, 2d MAW.

(b) Activate HMLA-TTU (Transition Training Unit) Det, MAG-29, 2d MAW.

(4) Logistics Combat Element:

(a) Deactivate CLC-33, 3rd MLG.

(b) Deactivate bridge Co, 9th ESB, 3rd MLG.

(5) Supporting Establishment:

(a) Merge Training and Education Command and Training Command HQs.

(b) Reduce joint/external billets.

b. FY 2012 structure changes:

(1) Command element:

(a) Transition II MEF to a two star headquarters, subsequently, transfer three star authority to ComMarForCent.

~~(b) Activate MarForCent Forward (embedded MEB headquarters).~~

(c) Activate 3d MEB, III MEF Command Element (phased FY12-13).

(d) Reorganize MPs (MP Co deactivation; Law Enforcement Bn activation).

(e) Reduce designated structure in MEUs.

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(f) Reduce designated structure in Intelligence Bns.

(g) Reduce designated structure in Communication Bns.

(2) Ground Combat Element:

(a) Deactivate Co F, 3d AAV Bn.

(b) Deactivate Co E, 1st Tank Bn.

(c) Deactivate 5th Bn, 10th Marines (Hqtrs 5/10, R, S, and T Batteries, and G Battery 2/12).

(d) Increase structure to support split battery operations.

(3) Aviation Combat Element:

(a) Deactivate VMM-561, MAG-16, 3d MAW.

(b) Deactivate VMM-562, MAG-16, 3d MAW.

(c) Deactivate Det Hqtrs MACG-28, 2d MAW.

(d) Deactivate Det Hqtrs MACG-38, 3d MAW.

(e) Deactivate Det MASS-1, MACG-28, 2d MAW.

(f) Deactivate Det MASS-3, MACG-38, 3d MAW.

(g) Deactivate Det MTACS-28, MACG-28, 2d MAW.

(h) Deactivate Det MTACS-38, MACG-38, 3d MAW.

(i) Deactivate Det C MWCS-28, MACG-28, 2d MAW.

~~(j) Deactivate Det C MWCS-38, MACG-38, 3d MAW.~~

(k) Deactivate Det D ATC, MACS-2, MACG-28, 2d MAW.

(l) Deactivate Det D ATC, MACS-1, MACG-38, 3d MAW.

(m) Deactivate Hqtrs MWSG-17, 1st MAW.

(n) Deactivate Hqtrs MWSG-27, 2d MAW.

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(o) Deactivate Hqtrs MWSG-37, 3d MAW.

(p) Redistribution of some MACCS structure to MACG 18, 28, 38, and MATSG-21.

(q) Reduce ground support personnel associated with VMM 561 and 562 deactivations.

(4) Logistics Combat Element:

(a) Reorganize CLB-3, 3d MLG.

(b) Reorganize CLB-31, 3d MLG.

(5) Supporting Establishment:

(a) Activate and realign Marine Corps Installations Command.

(b) Increase instructor support at Naval Academy (phased FY12-17).

(c) Deactivate Twenty-Nine Palms and Albany bands.

(d) Activate Marine Corps Logistics Operations Group (MCLOG) (phased FY12-14).

c. FY 2013 structure changes:

(1) Command Element:

(a) Activate 1st and 2nd MEB Command Elements (phased FY13-15).

(b) Reinforce MarForSoc (phased FY13-15).

(c) Reinforce MarFor Korea.

(d) Reduce designated structure in I, II, III MEF Command Elements.

(e) Reduce designated structure in I, II, III MEF Headquarters Groups.

(2) Ground Combat Element:

(a) Activate HIMARS Btry Q, 5/11.

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(b) Deactivate Hqtrs Btry, 3/10.

(c) Deactivate Btry E, 2/12.

(d) Deactivate Btry F, 2/12.

(3) Aviation Combat Element:

(a) Deactivate HMH-362, MAG-24, 1st MAW.

(4) Logistics Combat Element:

(a) Deactivate 3d Maint Bn, 3d MLG.

(b) Deactivate 3d Supply Bn, 3d MLG.

(c) Reorganize CLB-2, 2d MLG.

(d) Reorganize CLB-4, 3d MLG.

(e) Reorganize CLB-7, 1st MLG.

(f) Reorganize CLB-11, 1st MLG.

(g) Reorganize CLB-13, 1st MLG.

(h) Reorganize CLB-22, 2d MLG.

(i) Activate CLB-351, 3d MLG.

d. FY 2014 structure changes:

(1) Command Element:

(a) Activate MarForAfrica embedded MEB Command Element  
(phased FY14-15).

(b) Reinforce MarForSouth.

(2) Ground Combat Element:

(a) Deactivate Truck Co B, 2d MARDIV.

(b) Deactivate 3/9, 2d MARDIV.

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(c) Deactivate 8th Marines Regimental Headquarters  
(Realignment of subordinate battalions to be determined).

(d) Deactivate Co C, 3d AAV Bn.

(3) Aviation Combat Element:

(a) Deactivate HMLA-TTU Det: MAG-29, 2d MAW (was  
activated in FY 11).

(4) Logistics Combat Element:

(a) Deactivate 1st Maint Bn, 1st MLG.

(b) Deactivate 1st Supply Bn, 1st MLG.

(c) Deactivate CLB-8, 2d MLG.

(d) Reorganize 3d MLG HQ.

(e) Activate CLB-151, 1st MLG.

(f) Activate CLB-153, 1st MLG.

(g) Reorganize CLB-1, 1st MLG.

(h) Reorganize CLB-6, 2d MLG.

(i) Reorganize CLB-15, 1st MLG.

(j) Reorganize CLB-24, 2d MLG.

(k) Reorganize CLB-26, 2d MLG.

(l) Redesignate CLR-17, 27, and 37 to HQ Regt 1st, 2d,  
and 3d MLG.

(m) Reorganize 1st, 2nd, and 3rd Medical Bns.

(n) Reorganize 1st, 2nd, and 3rd Dental Bns.

e. FY 2015 and beyond structure changes:

(1) Command Element. Reduce 1st, 2d, and 5th ANGLICO by  
one platoon in each unit (3d Platoon).

(2) Ground Combat Element:

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(a) Deactivate Truck Co B, 1st MARDIV.

(b) Deactivate 1/9, 2d MARDIV.

(c) Deactivate 2/9, 2d MARDIV.

(d) Deactivate Co C, 1st Recon Bn, 1st MARDIV.

(e) Deactivate Co C, 2d Recon Bn, 2d MARDIV.

(f) Deactivate Co C (Distant Recon), 3d Recon Bn, 3d MARDIV.

(g) Deactivate 3d CEB.

(3) Aviation Combat Element:

(a) Deactivate VMAQ-1, MAG-14, 2d MAW.

(b) Deactivate VMAQ-2, MAG-14, 2d MAW.

(c) Deactivate VMAQ-3, MAG-14, 2d MAW.

(d) Deactivate VMAQ-4, MAG-14, 2d MAW.

(e) Transition to 14 ten plane JSF Sqdns and 7 sixteen plane Sqdns (phase through FY-27).

(f) Reduction of Operational Test and Evaluation structure associated with sundown of legacy aircraft.

(4) Logistics Combat Element:

(a) Deactivate 2d Maint Bn, 2d MLG.

~~(b) Deactivate 2d Supply Bn, 2d MLG.~~

(c) Reorganize 1st MLG HQ.

(d) Reorganize 2d MLG HQ.

(e) Activate CLB-251, 2d MLG.

(f) Activate CLB-253, 2d MLG.

(g) Reorganize CLB-5, 1st MLG.

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(h) Reorganize 7th, 8th, 9th ESB.

(5) Reduce designated structure in the Supporting Establishment:

(a) Training Command.

(b) MAGTF-TC Twenty-Nine Palms.

(c) MCRD San Diego and Parris island.

(d) EOD billets in MCAS Camp Pedleton, CA; Camp Fuji; Guam base support; and MAGTF-TC Twenty-Nine Palms.

(e) Marine Corps Recruiting Command.

4. Our priority remains operations in Afghanistan. Force structure changes that do not impact those operations are already underway, and many of these revisions will actually enhance our capabilities in Afghanistan.

a. We will continue to review this plan as conditions change with oversight from the Assistant Commandant of the Marine Corps. Implementation instructions will be provided in separate correspondence.

b. Commanders are encouraged to widely disseminate this information inside their organizations and begin planning as required within their local communities.

c. Publication of the fall 2011 authorized strength report (ASR) will reflect the FSR structure changes detailed above.

d. Further information is available at:

(1) Report of the 2010 force structure review downloaded from <http://www.marines.mil/unit/hqmc/cmc/pages/default.aspx>.

(2) Aviation Combat Element - LtCol Andrew Gunderson, 703 784-6241.

(3) Command Element - LtCol Sean Killeen, 703 784-6079.

(4) Logistics Combat Element - LtCol Matthew Ferguson, 703 784-6235.

(5) Ground Combat Element - Maj Roy Draa, 703 784-6278.

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(6) Supporting Establishment - Mr. Bob Gattuso, 707 784-6279.



RICHARD P. MILLS

Distribution:

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